



Marshalls

Environmental Policy Statement

Marshalls understands the potential impacts of our operations, products and services. The Group is committed to achieving the highest standards of environmental performance to protect the environment and prevent pollution from our operation and to identify, understand and minimise our significant environmental impacts where appropriate. We operate to an established environmental management system ("EMS") to ensure that all our operations meet or exceed the requirements of legislation and applicable best practice as an integral part of our business strategy.

Marshalls is committed to monitoring, measuring and reporting of our environmental performance, using appropriate external guidelines wherever practicable. The Group assesses the environmental aspects, impacts, risks and opportunities of its activities setting appropriate objectives and targets.

This policy applies to all Marshalls businesses and requires Marshalls to:

- Determine, understand and implement relevant environmental legislation to fulfil our legal compliance obligations.
- Develop adaptation and mitigation strategies against internal and external factors which could have adverse impacts on the environment or the Group.
- Set Group wide objectives and targets appropriate to the nature and scale of our activities.
- Maintain and continually improve the EMS across the Group improving awareness and training in relation to environmental protection and performance.
- Continually improve environmental performance by monitoring and measuring improvement initiatives particularly in relation to water resources through recycling, capture and discharge and waste generated and that sent to landfill.
- To protect and enhance the natural environment both within our landholdings and the wider corridor where possible.
- To recognise the need for sympathetic restoration and after-use of quarry and other operational sites and consider the character of the local environment and the concerns of the local community and other stakeholders when planning such matters.
- To consider the environmental impacts associated with our products throughout their life cycle by efficient resource use.
- Consider, engage and communicate with all interested parties appropriately.
- Review the Group's targets and Policy annually against business objectives and commitments given to industry initiatives and wider stakeholders.

In conjunction with this policy there is a framework of supporting policies relevant to achieving Group Sustainability objectives.

Signed by:

Martyn Coffey, Chief Executive
April 2018