

YOURSPACE

INPUTTING SICKNESS FOR CORONAVIRUS (CONFIRMED AND ISOLATION)



(Manager)

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HOW TO INPUT A SICKNESS - CORONAVIRUS

1. In order to input a sickness as a manager. You will need to go into the MY PEOPLE section at the top of the menu on the left hand side of the screen.



Once you are under the MY PEOPLE section of the menu. You will see that there
is an option for 'Holiday and Sickness Absence'. Click into this section of the
menu.



3. This will then bring up another drop down menu. The option you want to select is 'Record an Absence'.

4. This will then open the following page.

Select the employee's record that you are inputting a sickness against and select next.

ME MY PEOPLE	* <u>Team Selector</u> > Record a	an Absence		
Not Selected	Time Manag	ement		
Team Selector	Search for Employee			
MAKE TEAM CHANGES -	Select Option			
Holiday and Sickness Absence ^	Employee Name	Employee Number	Post	Employee Information
Record an Absence	Employee Name	Employee Number	POSL	Employee mornation
Week by Week View	0	1100110	1881 Species Approximate (1975)	1
Individual Calendar view				
Team Holiday Entitlement				Cancel Next

5. This will bring up a calendar view. It will show a week by week view. Click into the calendar and then Right click on your mouse and this will give you these options, select Sickness:

Contract Typ Contract Stat Contracted H	tus:	II Time Perman	ent 5 days pw		ling Balance 31/12/2020	es (with period e <mark>0)</mark> :	nd date)			
< Previo	ıs			Wee	k Ending	14/03/2020 🛗			Ν	ext >
	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday			
Week Ending	TypeHrs/Cash	TypeHrs/Cash	TypeHrs/Cash	TypeHrs/Cash	TypeHrs/Ca	sh TypeHrs/Cash	Type Hrs/Cash	Category	Comments	
01/02/2020										
08/02/2020										
15/02/2020										
22/02/2020										
29/02/2020			Add H							
07/03/2020			View PI	OL Holiday DL Discretionar	y Leave Paid					
14/03/2020				C Sickness	-					
21/03/2020			Delete T(DL Time off in L	.ieu					
28/03/2020			U	PL Discretionar	y Leave Unp	aid				
04/04/2020										
11/04/2020			test to be							

6. Selecting Sickness loads a form for you to complete, there are two options for Coronavirus. 'Coronavirus Confirmed' also 'Coronavirus Isolation'. For both the cases confirmed by the medical profession and the cases where people have been advised to self-isolate (as they may develop the virus). SSP is now paying from day 1 of a Coronavirus Sickness.



7. Fill in the details that are relevant to the individual's sickness.

In this absence form you have the option to leave the sickness open ended if you are uncertain about their return date. It is important that if the sickness is left open ended, when the individual informs you that they will be returning back to work, that the sickness is edited and the end date of the sickness is completed.

NOTE: If the sickness is linked to another absence then you would put the date of the previous absence in the box where it asks 'Date of linked absence'. If it is not linked to another absence then you can leave this box empty and submit the absence.

8. Once you have submitted this absence a notification pop up will confirm that this has been successfully been submitted against the employee's record.



Thank you.

You have successfully submitted the absence record.

9. For employees that wish to self-isolate without the instruction from a medical professional, entries for these are made on Discretionary Leave Unpaid. There is a new Leave unpaid reason 'Unauthorised Coronavirus Isolation'. If you right click into the individuals calendar, this time selecting 'Discretionary Leave Unpaid'

< Previou	10			Weel	Ending 1	4/03/2020 🛗			Next	
< Previou									Next	^
	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday			
Week Ending	TypeHrs/Cash	TypeHrs/Cash	TypeHrs/Cash	TypeHrs/Cash	TypeHrs/Cas	h TypeHrs/Cash	Type Hrs/Cash	Category	Comments	
01/02/2020										
08/02/2020										
15/02/2020										
22/02/2020						1				
29/02/2020					Add 🕨			1		
07/03/2020						HOL Holiday			The second line is a second se	
						PDL Discretionar	y Leave Paid		10000	
14/03/2020						SIC Sickness				
21/03/2020						TOL Time off in L				
28/03/2020						UPL Discretionar	y Leave Unpaid			
04/04/2020										
11/04/2020					H					



This will then bring up the following screen.

11. When the employee returns to work following sickness, you will need to complete a Return to Work Form. To access go to Team Selector. Select the colleague who is returning to work. Then select 'eforms' button. Use the form drop down and select Return to Work

Select	~	Complete Form
Select		
Anti-Bribery eform		
Carry Forward Request		
Return to Work Form		
Training Request Form		

ENSURE THAT YOU HAVE CLOSED OFF THE SICKNESS ABSENCE RECORD WITH THE RETURN DATE ENTERED.