

Human Rights Policy



In conducting its business activities across the globe, Marshalls respects these rights and seeks to uphold, preserve and promote them.

Marshalls works diligently in all respects to support and uphold the United Nations Guiding Principles on Business and Human Rights. The organisation has a dedicated Business and Human Rights Director responsible for the human rights programme including:

- human rights due diligence;
- modern slavery;
- children's rights;
- diversity and inclusion within supply chains;
- supplier education and engagement;
- country specific human rights observations and bespoke programmes;
- ethical auditing;
- live supply chain monitoring;
- internal training and alignment;
- stakeholder engagement, and
- whistleblowing.

Marshalls is committed to working to eliminate modern slavery and makes an annual Modern Slavery & Human Trafficking Disclosure Statement as required by law.

As part of this process, our Human Rights Policy is reviewed on an annual basis.

Marshalls works to ensure that its presence cultivates fair and sustainable relationships. Marshalls respects and values the dignity, wellbeing and rights of employees, their families and the wider community. Marshalls actively works and collaborates with employees, elected employee representatives, communities, non-governmental and other appropriate stakeholders to uphold and promote these rights.

Where human rights are under threat, Marshalls works to uphold local laws, promote international standards and strives to have international standards upheld by the appropriate Governments, Institutions and Agencies.

Marshalls embraces opportunities to promote a broader understanding of human rights values working within its sphere of influence.

Marshalls actively seeks to collaborate with appropriate organisations to promote respect for human rights in a manner which is consistent with the role of business.

Marshalls operates an independent whistleblowing service with Safecall (telephone number 0800 915 1571; web address www.safecall.co.uk/report) through which any serious concerns regarding human rights can be reported.

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For further information:

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Marshalls

Creating Better Spaces