



Timber and Paper Policy Statement

Marshall's is committed to reducing its use of timber and paper throughout the organisation. Where this is not possible it will ensure timber and paper is sourced with consideration to its impact on the natural environment and ultimately that it is independently certified under an appropriate scheme.

Marshall's uses only a small quantity of timber predominately in packaging our finished products. The Group's paper usage is for marketing collateral and for the general administration of business operations.

Marshall's' policy is to:

- Track, understand and implement all relevant legislation in relation to timber and paper procurement and satisfying our compliance obligations.
- To work with our suppliers to deliver 'chain of custody' certification under an appropriate scheme, such as FSC or PEFC, in the following key areas:
 - Timber for finished products
 - Timber and paper for packaging
 - Paper for office administration purposes and marketing collateral
- Continue to improve awareness and training across the Group.

This Timber and Paper Procurement Policy will be reviewed at least on an annual basis or if there, is a change in circumstances that may effect on how the organisation procures or uses timber or paper.

Signed by:

A handwritten signature in dark ink, appearing to read "M. Coffey".

Martyn Coffey, Chief Executive
February 2021

For further information

Marshall's plc – Group Health, Safety & Environmental team

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