

Energy and Climate Change Policy



Policy Overview

This policy and procedure applies to employees of any Marshalls group company ('Marshalls') and all other people working for Marshalls under any other type of contract.

Version/Issue:	Issue 4
Ratified by:	The Board
Date ratified:	
Author/Originator:	Group Sustainability
Developed in association with:	Group Sustainability and ESG
Review Date:	
Name of responsible reviewer:	

Version Control:

Version/Issue No	Type of Change	Date	Description of Change
Issue 1	Annual Review	September 2020	Review
Issue 2	Annual Review	January 2021	Review by the Board
Issue 3	Annual Review	January 2022	Review by the Board
Issue 4	Annual Review	January 2023	Review by the Board

When this document is viewed as a paper copy, the reader is responsible for establishing that it is the most current version.

For further information:

Marshalls plc – Group Sustainability
Landscape House, Elland

January 2023 – Issue 4

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The use of energy is vital in the supply and manufacture of our products. Climate change, volatile energy costs for us and in our supply chain, along with growing concerns over the security of supply mean that the importance of controlling our energy use has never been so important to us or for our customers. This policy is aligned with our business strategy and supports Marshalls' vision by helping us to operate our business as market leaders in a sustainable and responsible manner.

- Marshalls recognises that good energy management is vital to the future of our business and it forms part of our management and operational procedures so that it is an everyday part of what we all do. Marshalls commits to ensuring that appropriate energy management systems are developed and maintained, and that sufficient resources are made available to achieve the objectives of this policy in a sustainable manner, as well as being in line with continual improvement principles. At least 95% of our energy consumption across our UK sites are certified to BS EN ISO 50001 to fulfil the Group's legal obligation under ESOS Regulations. This policy applies to all Marshalls' businesses and requires Marshalls to: achieve our Scope 1, 2 and 3 greenhouse gas emission targets, as approved by the Science Based Target Initiative (SBTi);
- procure energy, products and services, where possible, that are zero or low carbon rated;
- track, understand and implement all relevant legislation and other requirements related to carbon and energy use, consumption and efficiency;
- set group wide KPIs and targets, appropriate to the nature and scale of our operations, for energy efficiency and emission reduction;
- ensure all fuels are effectively monitored, measured and analysed to target energy efficiency opportunities;
- commit to the continuous improvement of our energy performance and energy management systems, and conduct energy reviews to identify opportunities for efficiency improvements and implement appropriate action plans;
- ensure energy efficiency is designed into capital projects that have a significant impact on energy consumption;
- ensure contractors and suppliers that have a significant impact on energy, support Marshalls' energy performance improvement;
- ensure Marshalls' staff have been trained and educated and are aware of and able to fulfil their responsibilities in relation to energy efficiency;
- develop on-site generation or direct connections to renewable power, where financially and operationally viable;
- develop resilience strategies for climate change and fossil fuel depletion;
- report progress in relation to this policy to internal and external stakeholders; and
- review the Group's targets and policy annually against business objectives, industry initiatives and wider stakeholder opinion.

This policy will be reviewed annually as part of the management review process.

Martyn Coffey
January 2023

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